

# Top 25 Retiree Health Legacy Costs of Today's Fortune 500 Companies

Company Name	Retiree Health Legacy Costs
1. General Motors Corporation	\$52.5 billion
2. Ford Motor Company	\$25.4 billion
3. SBC Communications, Inc.	\$20.1 billion
4. Verizon Communications, Inc.	\$14.3 billion
5. Lucent Technologies	\$9.4 billion
6. Boeing Company	\$6.8 billion
7. General Electric Company	\$6.8 billion
8. BellSouth Corporation	\$6.3 billion
9. IBM Corporation	\$6.2 billion
10. DuPont Corporation	\$5.8 billion
11. Delphi Auto Systems Corporation	\$5.4 billion
12. AT&T	\$5.3 billion
13. Qwest Communications	\$4.7 billion
14. Caterpillar Inc.	\$4.5 billion
15. Phillip Morris Companies Inc.	\$3.9 billion
16. Aluminum Company of America	\$3.2 billion
17. Exxon Mobil Corporation	\$3.1 billion
18. Lockheed Martin Corporation	\$3.1 billion
19. Deere & Company	\$3.1 billion
20. Eastman Kodak Company	\$3.1 billion
21. Bethlehem Steel Corporation	\$3.0 billion
22. AMR Corporation	\$2.8 billion
23. Visteon Corporation	\$2.7 billion
24. U.S. Steel Corporation	\$2.6 billion
25. Chevron Texaco Corporation	\$2.5 billion

*Watson Wyatt Worldwide compiled the following data based on public SEC financial filings.*