

**AMENDMENT IN NATURE OF A SUBSTITUTE TO
H.R. 2327
OFFERED BY MR. FAWELL**

Strike all after the enacting clause and insert the following:

1 SECTION 1. SHORT TITLE.

2 This Act may be cited as the “Drive for Teen Em-
3 ployment Act”.

**4 SEC. 2. AUTHORITY FOR MINORS TO OPERATE MOTOR VE-
5 HICLES.**

6 Section 13(c) of the Fair Labor Standards Act of
7 1938 (29 U.S.C. 213(c)) is amended by adding at the end
8 the following:

9 “(6) In the administration and enforcement of the
10 child labor provisions of this Act, employees who are be-
11 tween the ages of 16 and 18 years shall be permitted to
12 operate automobiles or trucks only if—

13 “(1) such operation is restricted to daylight
14 hours;

15 “(2) the minor holds a State license valid for
16 the type of driving involved in the job performed and

1 has completed a State approved driver education
2 course;

3 “(3) the vehicle is equipped with a seat belt or
4 similar device for the driver and for each helper, and
5 the employer has instructed each minor that such
6 belts or other devices must be used;

7 “(4) the vehicle does not exceed 6,000 pounds
8 gross vehicle weight;

9 “(5) such operation does not involve the towing
10 of vehicles;

11 “(6) such operation does not involve operation
12 beyond 50 miles from the minor’s place of employ-
13 ment; and

14 “(7) such operations do not exceed—

15 “(A) one-third of a minor’s work in any
16 workday; and

17 “(B) 20 percent of a minor’s work in any
18 workweek.”.